

2022 Implementation of the Board of Directors' evaluation:

Evaluation Frequency	Evaluation Period	Scope of Evaluation	Evaluation Method	Content of Evaluation
Once a year	From January 1, 2022, to December 31, 2022	Evaluation of the board of directors' performance	Internal self-evaluation of the board of directors	A. Participation in company operations. B. Enhancing the quality of board decision-making. C. Composition and structure of the board of directors. D. Selection and continuous education of directors. E. Internal controls.
Once a year	From January 1, 2022, to December 31, 2022	Evaluation of individual directors' performance	Self-evaluation of individual directors	A. Understanding of company goals and tasks. B. Awareness of director responsibilities. C. Participation in company operations. D. Management of internal relationships and communication. E. Professionalism and continuous education of directors. F. Internal controls.
Once a year	From January 1, 2022, to December 31, 2022	Evaluation of the Audit Committee and Compensation Committee	Self-evaluation of functional committees	A. Participation in company operations. B. Awareness of functional committee responsibilities. C. Enhancing the quality of functional committee decision-making. D. Composition and member selection of functional committees. E. Internal controls.

Evaluation Results:

1. The evaluation results of this assessment are divided into five levels: "Strongly Agree" (5 points), "Agree" (4 points), "Neutral" (3 points), "Disagree" (2 points), and "Strongly Disagree" (1 point).
2. The self-evaluation results of the Board of Directors for the year 2022 are as follows: (1) Board of Directors' Performance Evaluation - 4.67 points, (2) Individual Director Performance Evaluation - 4.71 points, (3) Audit Committee and Remuneration Committee Performance Evaluation - 4.97 points.
3. The evaluation results fall between "Strongly Agree" (5 points) and "Agree" (4 points), indicating that the overall operation of the Board of Directors is "good."