

## The Remuneration Committee

Title	Name	Experience (Education)	Other Position
Independent Director	GUO XIAN ZHANG	<ul style="list-style-type: none"> <li>· Ph.D. in Management Sciences, National Chiao Tung University</li> <li>· Chair Professor at the College of Management, Ming Chi University of Technology</li> <li>· Chair Professor at the Department of Accounting, Shih Chien University</li> <li>· President and Professor of Finance at Takming University of Science and Technology</li> <li>· Professor/Head of the Department of Financial and Business Economics, National Jinan University</li> <li>· President of Taiwan Financial Engineering Association</li> <li>· Recipient of K.T. Li Medal from Chinese Society of Management Science</li> <li>· Certified Management Expert by the Ministry of Economic Affairs</li> </ul>	<ul style="list-style-type: none"> <li>· Honorary Chair Professor at Ming Chi University of Technology</li> <li>· Honorary Professor at Shih Chien University</li> <li>· Adjunct Professor in the Department of Finance at National Jinan University</li> <li>· Member of the Remuneration Committee of Yuan High-Tech Development Co.,Ltd.</li> <li>· Director of First Financial Holding Co., Ltd.</li> <li>· Honorary President of Taiwan Financial Engineering Association</li> <li>· Independent Director of HUNG CHOU FIBER INDUSTRIAL CO., LTD.</li> </ul>
Independent Director	LAI, SHAN-GUI	<ul style="list-style-type: none"> <li>· Ph.D. in Business Administration, National Taipei University</li> <li>· Chairman of TOPCO SCIENTIFIC Co., Ltd.</li> <li>· Chairman of CSBC CORPORATION, TAIWAN</li> <li>· Director of Small and Medium Enterprise Administration, Ministry of Economic Affairs</li> <li>· Deputy Director of the Commercial Department, Ministry of Economic Affairs</li> </ul>	<ul style="list-style-type: none"> <li>· Vice Chairman and Chief Sustainability Officer of the TOPCO SCIENTIFIC Group</li> <li>· Chairman of Chien Yueh Technology Engineering Co., Ltd.</li> <li>· Chairman of Unitech New Energy Engineering Co., Ltd.</li> <li>· Independent Director of Yi Jinn Industrial Co., Ltd.</li> <li>· Independent Director of PHYTOHEALTH CORPORATION</li> <li>· Independent Director of Metaage Corporation</li> </ul>
Independent Director	CHEN, JIA-RONG	<ul style="list-style-type: none"> <li>· Ph.D. in Resources and Energy Economics, West Virginia University</li> <li>· Deputy Dean of College of Engineering, National Cheng Kung University</li> </ul>	<ul style="list-style-type: none"> <li>· Honorary Professor in the Department of Resources Engineering, National Cheng Kung University</li> <li>· Independent Director of China Ecotek Corporation</li> </ul>
Independent Director	WANG, CHIN-YEN	<ul style="list-style-type: none"> <li>· Master of Human Resource Management Institute, National Central University</li> <li>· Partner of Deloitte &amp; Touche</li> </ul>	<ul style="list-style-type: none"> <li>· Partner of Hao Yu Certified Public Accountants</li> <li>· Independent Director of Taipei Star Bank</li> <li>· Independent Director of Cyberpower</li> </ul>